



*Earth Smart Property Solutions is locally owned and operated and has been serving the Calgary, Red Deer and surrounding areas since 1994. We service residential, acreage and commercial clients. Our service portfolio includes lawn maintenance (mowing, weed trimming, etc), lawn fertilization, weed control, vegetation control, tree and shrub deep root fertilization, core aeration, seasonal clean ups, permanent lighting & snow and ice management.*

**Crew Leader (Calgary) - FULL TIME Starting at \$20 per hour**

We are currently recruiting for a full time year round position to help our clients take care of their seasonal lawn care needs and to help us during our winter season with snow removal.

**Responsibilities include:**

- \* Supervising landscape workers during the spring/summer/fall seasons
- \* Application of fertilizer, weed control and vegetation control products
- \* Tree and shrub fertilization
- \* Snow removal
- \* Assisting with installing outdoor permanent lighting year round
- \* Customer service
- \* Regular maintenance of trucks and equipment

**We provide:**

- |                                   |                                                   |
|-----------------------------------|---------------------------------------------------|
| * Comprehensive paid training     | * Work boots, coveralls, gloves & PPE if required |
| * Clean and safe work environment | * Positive and enjoyable work environment         |
| * Competitive wage and incentives | * Uniforms                                        |

**Qualifications:**

- \* Minimum of 1-2 years landscaping experience
- \* Experience applying lawn fertilizer and working with lawn maintenance equipment would be beneficial
- \* Positive attitude, strong work ethic and excellent team skills
- \* Must be physically fit
- \* Ability to work early morning (6:00 am), afternoon/early evening shift and occasional weekends
- \* Flexibility and willingness to work long hours and weekends during weather interference or peak periods
- \* Must have your own transportation to and from the shop as there is limited transit service
- \* Valid class 5 driver's license and a clean driving record
- \* Ability to drive a truck with trailer is an asset
- \* Ability to communicate with customers in a courteous and professional manner
- \* Strong sense of accountability and punctuality skills
- \* Ability to take direction and complete paperwork properly
- \* High School Diploma

**Wages and Bonus Programs:**

- \* Starting wage is \$20 per hour depending on experience, attitude and skills
- \* Typical work day is 7 am to 3 pm with overtime available
- \* We also have excellent incentives and year-end bonus programs

Email your resume and references to:

Calgary: [calgary@earth-smart.ca](mailto:calgary@earth-smart.ca)

*Thank you for your interest in joining Earth Smart Property Solutions and for applying to work for our company. Only those selected to advance to the interview process will be contacted.*