



Earth Smart Property Solutions is locally owned and operated and has been serving the Calgary, Red Deer and surrounding areas since 1994. Our service portfolio includes lawn maintenance (mowing, seasonal clean ups, etc), lawn fertilization, weed control, vegetation control, tree and shrub deep root fertilization, core aeration & snow and ice management.

Crew Leader (Red Deer) - Starting at \$20 per hour but may be higher depending on experience

Responsibilities include:

- * Supervising landscape workers during the spring/summer/fall seasons
- * Application of fertilizer, weed control and vegetation control products
- * Lawn maintenance (mowing, seasonal clean ups, etc)
- * Tree and shrub fertilization
- * Snow removal
- * Customer service
- * Regular maintenance of trucks and equipment

We provide:

- * Comprehensive paid training
- * Clean and safe work environment
- * Competitive wage and incentives
- * Work boots, coveralls, gloves & PPE if required
- * Positive and enjoyable work environment
- * Uniforms

Qualifications:

- * Minimum of 1-2 years landscaping experience
- * Experience applying lawn fertilizer and working with with lawn maintenance equipment would be beneficial
- * Valid class 5 driver's license with a **minimum of 3 years driving experience** and a clean driving record
- * "Licensed Alberta Pesticide Applicator Certification" preferred but not required (willing to train the right individual)
- * Positive attitude, strong work ethic and excellent team skills
- * Must be physically fit
- * Ability to work early morning (6:00 am), afternoon/early evening shift and occasional weekends
- * Flexibility and willingness to work long hours and weekends during weather interference or peak periods
- * Must have your own transportation to and from the shop as there is limited transit service
- * Ability to drive a truck with trailer is an asset
- * Ability to communicate with customers in a courteous and professional manner
- * Strong sense of accountability and punctuality skills
- * Ability to take direction and complete paperwork properly
- * High School Diploma

Wages and Bonus Programs:

- * Starting wage is \$20 per hour but may be higher depending on experience, attitude and skills
- * Typical work day is 7 am to 3 pm with overtime available
- * We also have excellent incentives and year-end bonus programs

Email your resume and references to:
Red Deer: reddeer@earth-smart.ca

Thank you for your interest in joining Earth Smart Property Solutions and for applying to work for our company. Only those selected to advance to the interview process will be contacted.